

LOCAL 1112 INFORMATIONAL FLYER – GM

Dan Morgan, Shop Chairman
Mike Fabijance, Zone #3
Greg Slusher, District Shop
Larry Zarlengo, District Shop
Scott Brubaker, Zone
Ryan Wagner District Shop
Walt Ball, District Shop



Glenn Johnson, President
Mark Pratt, District Shop
Joe Perry, District Shop
Jeff Nance, District Shop
Gary Maiorana, District Shop
Steve Hill, District Shop

February 9, 2018 – Friday Update

Civil and Human Rights Violations: Your committeeperson is your first contact when it comes to possible civil rights violations. If you feel you are being targeted or harassed because of age, race, color, sexual orientation, disability, or gender identity or expression or sexual harassment or any laws regarding discrimination or harassment & disability, you have the right to file a grievance. Your committeeperson will write the grievance as a Paragraph 6a Violation. The grievance will then be appealed through the Shop Committee and assigned to a Civil Rights representative to investigate the claim.

Paragraph 6a. It is the policy of General Motors and the UAW that the provisions of this Agreement will be applied to all members covered by this Agreement without discrimination based on age, race, color, sex, religion, national origin, disability, sexual orientation, or gender identity/expression as required by appropriate state and federal law. Any claims of violation of this policy, claims of sexual harassment or of any laws regarding discrimination or harassment on account of disability may be taken up as a grievance.

When a grievance containing a claim of violation of this paragraph is appealed to the Shop Committee the Chairperson of the Shop Committee may refer the claim to a designated member of the Civil Rights Committee of the Local Union for a factual investigation and report. Any such investigation will be conducted in accordance with the provisions of Paragraph (33). Neither the Chairperson of the Civil Rights Committee, nor the member of committee that the Chairperson may designate to investigate such a claim in the Chairperson's place, shall receive pay from the Corporation based solely upon any activity arising pursuant to this paragraph.

The grievance and arbitration procedure shall be the exclusive contractual procedure for remedying such discrimination claims.

(33) After a written grievance signed by the employee making the complaint has been appealed to the Shop Committee by a committeeperson, the Chairperson of the Shop Committee may designate one of its members to make a further investigation of the grievance in order to discuss the grievance properly when it is taken up by the Shop Committee at a meeting with the Management. After a grievance has been discussed at the Shop Committee Meeting and before the submission of Notice of Unadjusted Grievance, the designated Shop Committeeperson may reinvestigate the grievance in the light of any new facts disclosed in the Shop Committee Meeting or appearing the Shop Committee Minutes.

A handwritten signature in black ink that reads "Dan Morgan".

Dan Morgan, Shop Chairman
UAW Local 1112

A handwritten signature in black ink that reads "Glenn Johnson".

Glenn Johnson, President
UAW Local 1112