

## LOCAL 1112 INFORMATIONAL FLYER –

Dan Morgan, Shop Chairman  
Mike Fabijance, Zone #1  
Anthony Naples, District Shop  
Jason Spain, District Shop



## GM

Glenn Johnson, President  
Hector Colon, Zone #2  
Joe Perry, District Shop  
Jeff Nance, District Shop

**Vacation Shutdown Weeks** – In accordance with the UAW/GM National Agreement, Management has the right to designate two (2) weeks as vacation shutdown week(s) between Memorial Day and Labor Day. The language for this can be found on page 151 (Paragraph 202 A). Management has informed the local leadership that the vacation shutdown weeks are identified as June 19<sup>th</sup> and June 26<sup>th</sup>. Please use these dates for your vacation planning purposes. Please apply for all the vacation time off you desire during the vacation application period. Failure to do so may prevent you from getting the days off you need later in the year. Also if you want your vacation for hunting season, you must apply during the application period.

**Production Down Weeks**: Management has informed your leadership that there are several place holders for down weeks scheduled throughout the 2017 calendar year. There are several documents floating around that say when we will be down. **These documents are not official!** Management has agreed to notify the local union as far in advance as possible. When we get official confirmation of these dates they will be communicated to the membership. The down weeks are not for vacation planning purposes. During these periods of down time certain classifications and/or departments may be required to work and the affected team members will be notified by their group leader. We will continue to communicate all information pertaining to any down week(s) as soon as it's confirmed. **Remember this information is always subject to change...**

**4<sup>th</sup> Quarter Earnings / Profit Sharing**: February 7<sup>th</sup> GM will announce their 4<sup>th</sup> quarter earnings and our profit sharing amount. The window to change profit sharing contributions to your PSP account is from **January 26<sup>th</sup> through February 9<sup>th</sup> 4:00 p.m. EST**. To receive the full profit sharing amount members must work 1850 hours. To calculate the prorated amount divide your compensated hours by 1850 and multiply the result by the maximum profit sharing amount payable.

**Earbud/Cell Phone Policy**: Mgt. has rolled out a new corporate RF policy regarding the use of cell phones and earbuds in the plant. The Union is not in agreement with Local Management's interpretation of the corporate policy and is working to explore SAFE COMPLIANT alternatives rather than an all-out ban of the use of earbuds and cell phones.

**Cafeteria Hours/Food Cart**: After several meetings with AVI management, an agreement was reached to keep the cafeteria open on day shift. Your leadership encourages the members to use this opportunity to frequent the Café. It is the perfect place to get breakfast or lunch. We have longer breaks and your participation will ensure that all our members will continue to have a full service café. The second shift will continue to have the full service carts as they have had.

- Breakfast      6:30 a.m. - 9:30 a.m.
- Lunch            10:45 a.m. – 12:15 p.m.
- Second Shift full service food carts

Your leadership is continuing conversation with AVI management team for more locations for "Market C" (i.e. trim shop, paint, final process). As information becomes available we will inform our members.

**Union Meeting Reminder:** For your planning purposes the next membership meeting is scheduled for February 12<sup>th</sup>, 10:00 a.m. at Reuther-Scandy-Alli Hall.

**iUNION:** Your leadership is continuing the drive to go paperless when it comes to in-plant communications. In-plant flyers are costly and environmentally unfriendly, therefore we ask all members to sign-up for IUNION. The process is fairly simple and highly efficient. You can sign up by completing the form below and putting it in the box in front of the Chairman's office or you can call Rick Smith at the union hall at 330-538-2213 xt 104. →

<b>iUnion Sign up</b>		
If you are new to iUNION or if you lost your connection, please fill out the information below and return to Rick Smith at the union hall. (Please print or write legibly)		
Name _____	GMIN _____	
Street Address _____		
City _____	State _____	Zip Code _____
Email address _____		
Cell Phone # _____		



**UAW GM Legal Services Plan:** The Legal Services Plan went into effect on January 25<sup>th</sup>. Eligible participants in the Plan will include active and retired UAW-represented employees at FCA, Ford and General Motors and their surviving spouses. The Plan will offer an “office work” benefit, which will provide services for the following types of legal matters: wills and trusts, powers of attorney, deeds, credit reporting, residential leases, name changes, birth or marriage certificates, contracts for goods or services, uncontested family matters, purchase or sale and other uncontested issues regarding residential real property. No

representation will be provided by the Plan in court or in any litigation situation. A new case can be opened by calling this toll-free number: 800-482-7700.



UAW Local 1112 Scholarship application forms are now available. There are ten (10) \$1,000 scholarships available this year: Seven (7) scholarships are funded by UAW Local 1112 – one (1) YSU, two (2) Kent State, two (2) University of Akron, one (1) at-large; and new this year one (1) Trade School. Two (2) scholarships are funded by our retirees – one (1) YSU, and one (1) at-large. This year, one of our YSU scholarships is funded by the John R. Facemyer family.

All applications **must be returned to the Education Committee at UAW Local 1112 by May 15, 2017.** You may pick up an application in front of the People's Store, in the Paint Shop cafeteria, at the Union Hall, from a committee member or print on line from the UAW Local 1112 website under “forms”.

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Dan Morgan, Shop Chairman  
UAW Local 1112

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Glenn Johnson, President  
UAW Local 1112

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