



**AMALGAMATED UAW LOCAL 1112
CONSTITUTION AND BY-LAWS**

ARTICLE 1

The name of this organization shall be known as Amalgamated Local Union 1112 of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW). (CBL 1112 8/14/01). In'tl. Approved 1/9/2002.

ARTICLE 2

The Constitution of the Local Union shall be the Constitution of the International Union, UAW, and these By-laws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

ARTICLE 3

Fiscal Year

The fiscal year of this Local Union shall begin on January 1st and end on December 31st.

ARTICLE 4

Membership

SECTION 1. The membership of this Local Union shall consist of all workers employed by, laid off and retired from General Motors and all other units that come under the jurisdiction of this Local Union who are eligible for membership in the UAW. (Revised Mbrshp. approval 12/11/94)(IU 01/2012) (Mbrshp 4/15-17/2025) (IU 6/2/2025)

SECTION 2. Each member in good standing has the right to nominate and vote, express opinions on all subjects before the Local Union, to attend all membership meetings and express views, arguments and opinions on all matters and business, including candidates for office, properly before the meeting; to meet and assemble freely with other members and generally, to participate in the activities of the Local Union in a responsible manner consistent with good conscience in order to present and discuss factually and honestly the issues and personalities upon which the membership must base its decisions. These rights shall at all times be subject to the rules of procedure governing meetings and other uniform rules and regulations contained in these Constitution and By-laws and other official rules of this Local Union.

SECTION 3. A member in exercising the foregoing rights and privileges shall not take any irresponsible action which would tend to jeopardize or destroy or be detrimental to, either the Local Union or International Union as organizations, or their free democratic

heritage, or which would interfere with the performance by this Local Union of its legal or contractual obligations as an affiliate of the International Union.

SECTION 4. It shall be the duty of each member to enforce and assist in enforcing the provisions of the agreements entered into between the Local Union and Management relative to wage scales, production standards, providing such agreements have been ratified by the membership. Any member who attempts to undermine these agreements so as to advance his/her own interests shall be charged with conduct unbecoming a Union member and shall be tried according to Article 31 of the International Union.

SECTION 5. It shall be the duty of each member to acquaint himself/herself with these By-laws, for they shall be strictly enforced.

SECTION 6. It shall be the duty of each member to notify the Local Union Office of any change of address immediately.

SECTION 7. It shall be the duty of each member to be true and loyal to his/her Local Union, and with the object of organized labor in general; and shall endeavor whenever possible, to purchase strictly union-made products, and not patronize any place of business where non-union labor is employed.

SECTION 8. It shall be the duty of each member to show his/her membership card upon demand by a Committee person, or by a member in good standing. Each member must also sign the registry upon attending any special or regular membership meeting.

SECTION 9. Any member who attends a meeting in an intoxicated condition and/or creates a disturbance or becomes unruly shall lose voice and his/her right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by order of the President, subject to the challenge of the membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a Union member, pursuant to Article 31 of the International Constitution.

SECTION 10. Gambling shall be strictly forbidden in the Hall during Union meetings.

SECTION 11. Under no condition shall a candidate for membership in this Local Union be initiated without taking the obligation contained in Article 43 of the International Constitution.

SECTION 12. It shall be the duty of all members to serve picket or other strike duties when called upon to do so by the Local Union Strike Committee during any and/or authorized action taken by this Local Union.

ARTICLE 5

Membership Meetings

- SECTION 1. Local Union 1112 must hold at least one (1) Regular Membership Meeting each month, if working unless suspended by prior membership action, per Article 37, Section 4 (c) of the International Constitution. (Revised CBL 1112 8/14/01). Int'l. approved 1/9/2002.
- SECTION 2. The regular meeting of this Local Union shall be held on the third Tuesday and Thursday of every month from 4:30pm to 6:30pm. A quorum (Sec 4.) shall be required at both meetings. In the event Ultium Cells implements a traditional 8-hour work schedule the meeting would return to every second Sunday of every month 10:00 a.m. to 12:00 p.m. In the event a holiday falls on that Tuesday or Thursday or if applicable, the Executive Board may change the meeting date, if so, deemed necessary. (Int'l approved 2013) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
- SECTION 3. Proper notification to the membership of a regular meeting or a special membership meeting shall be either posted on the plants' bulletin boards seven (7) days in advance, or by written form or electronic form forty-eight (48) hours in advance. (Mbrshp 4/15-17/2025) (IU 6/2/2025)
- SECTION 4. A quorum of the regular membership shall consist of Thirty-five (35) members in good standing of the Local Union. (Int'l Approved 03/06/2020) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
- SECTION 5. A quorum of a special membership meeting shall be, or consist of, at least thirty-five (35) members in good standing of the Local Union. (Int'l Approved 03/06/2020) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
- SECTION 6. There will be a fifteen (15) minute grace period for all membership meetings for the purpose of acquiring a quorum.
- SECTION 7. The President shall call a special membership meeting upon written request of one hundred fifty (150) members in good standing or upon the majority vote at an Executive Board meeting.
- SECTION 8. No business other than that specified in the call shall be transacted at a special membership meeting.

ARTICLE 6

Local Union Officers

- Section 1. Nine Executive Officers of this Local Union shall be:
- (a) President

- (b) Vice-President
- (c) Recording Secretary
- (d) Financial Secretary
- (e) Three (3) Trustees
- (f) Sergeant-at-Arms
- (g) Guide

At all Executive Board meetings, the Chairperson of the Bargaining Committee(s) shall be given voice and vote as an Executive Board Member-at-large. (Mbrshp approve 1/11/09/IU approve 03/17/09)

SECTION 2. Only the Vice-President shall succeed to Presidency in the event of a vacancy in that office. In such event, the office of the Vice-President shall be filled by special election in accordance with Section 3 of this Article.

SECTION 3. In the event of a vacancy among the Local Union officers, with the exception of the Presidency, the Executive Board shall call a special election within forty-five (45) days to fill such vacancy. In the meantime, the Executive Board may make a temporary appointment to the vacancy.

ARTICLE 7

Executive Board

SECTION 1. The Local Union Executive Board shall consist of the duly elected Executive Officers, Executive Board members, and the elected retiree member. A majority of the Executive Board members shall constitute a quorum to hold such meetings. (IU 5/25/00). (Revised CBL 1112 8/14/01). Int'l. approved 1/9/2002.

SECTION 2. A Special Executive Board meeting can be called by the President or a majority of the Executive Board.

Twenty-four (24) hours' notice will be given for such a meeting. In the event that an emergency exists, the twenty-four (24) hour notice may be discarded.

SECTION 3. The spending of the Executive Board shall be limited to five hundred (\$500.00) dollars on one specific item. (Mbrshp 4/15-17/2025) (IU 6/2/2025)

SECTION 4. All minutes of all Executive Board meetings shall be presented at the regular membership meeting. (CBL 1112 8/14/01). Int'l. approved 1/9/2002.

SECTION 5. The President, with the approval of the Executive Board, shall appoint at least one (1) Executive Board member to each of the standing committees.

ARTICLE 8

Shop Committee

SECTION 1. Committee persons will be elected by plurality vote. Zone Committee persons will be elected by majority vote, by the members of the Zone and opposite Zone in which they

are seeking office.

- a. Committee persons will be elected by plurality vote. Zone Committee persons will be elected by majority vote, by the members of the Zone and opposite Zone(s) in which they are seeking office.
- b. District Shop Committee persons will be elected by plurality vote by members of their designated Zone in which they are seeking office. The prerequisite of the office is that a member must also be an elected District Committee person within the designated Zone. Therefore, the election for District Shop Committee person shall take place the week following the General Election. All District Committee person(s) elected within the designated Zone are automatically nominated for such office. A District Committee person may withdraw their name from nomination through written notification provided personally to the Chairperson of the Election Committee within twenty-four (24) hours of completion of the General Elections. (Mbrshp. 1112 4/2/00).

SECTION 2. The term of office for all Shop Committee members, Committee persons and Alternate Committee persons shall be democratically elected for a three (3) year term.

SECTION 3. A vote on the question of recalling a Committee person may be initiated by a petition, setting forth the reason why the recall is sought and signed by at least twenty-five per cent (25%) of the current members working under the jurisdiction of the Committee person.

SECTION 4. A quorum for a recall meeting shall be twenty-five per cent (25%) of all members in a district. After the quorum meets for recalling a Committee person, it shall take two-thirds (2/3) of the members present at said meeting and voting at said meeting to recall a Committee person.

SECTION 5. Any vacancy on the Shop Committee District and Alternate Committee persons shall be promptly filled by election. Said election shall be called for within thirty (30) days. All vacancies filled during anyone (1) term of office will run only to the end of the original term.

SECTION 6. For any District Committee person or Alternate Committee person vacancies that occur between General Elections, there shall also be a seven (7) day period of nomination by mail. A notice will be posted seven (7) days prior to such nomination period. The election will be by secret ballot. (CBL 1112 8/14/01). Int'l. approved 1/9/2002.

SECTION 7. The GM Shop Chairperson of this Local Union shall be empowered to appoint and retain one (1) Administrative Assistant to aid him in the discharge of his duties.

- (a) RESOLUTION (approved 12/11/77). The sole function of the Administrative

Assistant to the GM Shop Chairperson of Local 1112, UAW, is to assist the GM Shop Chairperson and to advance the effectiveness of the grievance procedure, and such Assistant must at all times be current in regard to contractual provisions and/or recent interpretations of said provisions and, the method by which recent changes may be received is, in many instances, available only at the various called Conferences and Subcouncils. Mbrship approve 1/11/09 IU approve 03/17/2009

ARTICLE 9

Powers of Administration

- SECTION 1. The membership shall be the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution or By-laws. (Amended per IU 9/13/04).
- SECTION 2. Between membership meetings, the Executive Board shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership to the extent urgent business requires prompt and decisive action, subject to subsequent membership approval, but the Executive Board may not take action affecting the vital interest of the Local Union without proper membership approval.
- SECTION 3. Between meetings of the Executive Board, the President shall exercise general administrative authority and shall be empowered to act on behalf of and take action permitted to the Executive Board, subject to subsequent approval of the Executive Board.
- SECTION 4. Decisions relative to controversial issues pertaining to the Local Union By-laws are made by the Executive Board officers.

ARTICLE 10

Standing Committees

- SECTION 1. This Local Union shall have the following standing committees:
- A. Constitution & By-laws
 - B. Education
 - C. Conservation and Recreation (Mbrshp 4/15-17/2025) (IU 6/2/2025)
 - D. Community Services
 - E. Community Action Program (CAP) (Int'l 8/06) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
 - F. Civil and Human Rights (Int'l 8/06)
 - G. Union Label
 - H. Women's Committee

- I. Consumer Affairs
- J. Veterans' Committee
- K. Chaplaincy Committee (CBL 1112 8/14/01). Intl. Approved 1/9/2002.
(Revised Mbrshp. approval 12/11/94).
- L. Organizing Committee (Mbrshp 4/15-17/2025) (IU 6/2/2025)

- A. Consideration for delegates to be selected for conferences and training will be as follows:
Attendance at membership meetings and participation in their selected standing committees. (Mbrshp 4/15-17/2025) (IU 6/2/2025)
- B. Chairpersons of Standing Committee's will be elected by Standing Committee members every year in January. (Mbrshp 4/15-17/2025) (IU 6/2/2025)

SECTION 2. The duties of the Constitution & By-laws Committee are:

- a. To study the Constitution of the International Union and these By-laws and to formulate and recommend changes or amendments to these By-laws.
- b. To make recommendations to the membership.
- c. To make a study of the International Constitution to ascertain whether any changes are desirable and to formulate such resolutions and submit them to the International Union Convention after they have been approved by the membership.

SECTION 3. Duties of the Education Committee are:

- a. To promote the education and cultural activities of the Local Union through newspapers, leaflets, books, pamphlets and literature by purchase items.
- b. All Executive Board members, Committee members and Alternate Committee members must attend at least two (2) educational sessions a year conducted by the International UAW Education Department or locally. This is to ensure that our rank-and-file have well-trained representation, which they deserve.

SECTION 4. Duties of the Conservation and Recreation Committee are: (Mbrshp 4/15-17/2025) (IU 6/2/2025)

- a. It shall be the responsibility of the Conservation and Recreation Committee to secure the widest possible use of facilities and resources that can be made

available to Union members and their families for recreational purposes.

- b. Fifty (50) cents Per Capita is to be placed in the Conservation and Recreation Fund and is to be used for that purpose, and any money needed above that which has been appropriated will be raised by raffles, dances, etc., under the direction of the Conservation and Recreation Committee. (Int'l approved 12/2017)
- c. To provide an Annual Picnic and Christmas Party, if approved by the membership.
- d. To carry on activities generally desired by the membership and their families, such as softball, basketball, bowling leagues, golf leagues, hunting and fishing clubs, etc.

SECTION 5. The duties of the Community Services Committee are:

- a. To visit all members who are sick or in distress and report to the Executive Board and the membership their findings and recommendations.
- b. To cooperate with the Strike Committee a strike should be in progress.

SECTION 6. The duties of the Community Action Program (CAP) (Mbrshp 4/15-17/2025) (IU 6/2/2025)

Committee are:

- a. To report to the membership meeting and the Executive Board meeting all national, state and local legislation issues affecting the welfare of the workers.
- b. To organize and conduct campaigns of letter writing, send delegates to community meetings and exert other forms of influence on behalf of measures of importance.
- c. To cooperate with the UAW Citizenship and Legislative Committee of the State and Local Industrial Union Councils in labor ward organizations in registration drives, in endorsing candidates and conducting election campaigns.
- d. To see that all literature, pamphlets, placards and other political material issued by the International Union is properly and effectively distributed among the membership and others.

SECTION 7. The duties of the Civil and Human Rights Committee are:

- a. The Civil and Human Rights Committee shall consist of at least five (5) members. They shall promote fair employment practices and endeavor to eliminate discrimination affecting the welfare of the members of the Local Union, the International Union, the Labor Movement and the Nation. In the case of discrimination within the plant, the Chairman of the Civil and Human Rights

Committee and the Bargaining Committee shall attempt to jointly meet with Management in an effort to resolve the issues.

SECTION 8.

The duties of the Union Label Committee are:

- a. The Union Label Committee shall have at least five (5) members.

It shall be their duty to insist that all goods purchased by this Local Union be Union-made products and bear the Union Label. Any Local Union officer not applying himself/herself shall be reported to the Local Union Executive Board and shall be dealt with in accordance with the International Constitution.

SECTION 9.

The duties of the Women's Committee are:

- a. Purpose entails discussion on problems of women workers in the plants and make recommendations or submit resolutions to the appropriate Union bodies. Their goal will be to promote UAW policy and encourage women to become active in the Union and community.
- b. This committee shall perform all duties assigned to it by the International Constitution and these By-laws, and such additional duties as they may be directed to perform from time to time by the Local Union Executive Board or membership.

SECTION 10.

The duties of the Veterans Committee are: (Membership action 1/12/83) (Mbrshp 4/15-17/2025) (IU 6/2/2025)

- a. The Veterans Committee seeks members who are willing to represent the interest of all active and retired UAW Veterans and their families. This committee is dedicated to advocating for the political and social concerns of veterans to help foster, encourage and promote the improvement of the condition of all the veterans in UAW Local 1112.
- b. To promote physical and cultural improvement, growth and development, self-respect, self-confidence and usefulness of veterans.
- c. To eliminate discrimination suffered by veterans and to develop channels of communication that will assist veterans, maximize self-realization and enrich the lives of the veterans in UAW Local 1112.
- d. To develop and maintain the Ultium Cells veterans' recognition wall and to service the flag retirement box. To assist disabled and needy war veterans, their dependents, widows and orphans.

SECTION 11. The duties of the Chaplaincy Committee are:

- a. To promote the religious needs of the membership of all denominations. (CBL 1112 8/14/01). Approved Int'l. Union 1/9/2002.

SECTION 12.

The duties of the Organizing Committee

- a. The Organizing Committee, part of the United Auto Workers (UAW) union, is dedicated to advocating for workers' rights within the automotive and related industries.
- b. This committee focuses on organizing efforts to help employees secure better wages, and working conditions by facilitating union representation.
- c. Through grassroots initiatives, outreach, and education, the UAW Organizing Committee aims to empower workers, raise awareness about labor issues, and promote solidarity in their pursuit of fair treatment and collective bargaining power.
- d. The committee plays a crucial role in expanding the union membership and strengthening the labor movement. (Mbrshp 4/15-17/2025) (IU 6/2/2025)

The Election Committee (See Article 11).

The Skilled Trades Committee (See Article 19).

ARTICLE 11

Election Committee

SECTION 1. There shall be an Election Committee of at least eleven (11) members in good standing.

SECTION 2. The Election Committee shall be nominated at the scheduled January membership meeting and elected at the scheduled February membership meeting in the year of the General Election and shall be elected for a three (3) year term. (Revised Mbrshp. Approval 11/6/94). (Revised Mbrshp. Approval 5/03) (IU approval 7/16/03).

SECTION 3. The Election Committee shall be governed by the International Guides for Local Election Committees.

ARTICLE 12

Election

SECTION 1. All members in good standing in UAW Local 1112 are nominated and, if so desire to run

for any Local 1112 office, must

1. Notify the Local 1112 Election Committee by registered postmarked during the designated nomination period or
2. Turn in a completed nomination form at the union hall during the set nomination period, during normal business hours of the union hall. This form will be date stamped and receipted by the local union. A copy will be given to the member for his/her records. (Mbrshp 02/2012)(Int'1 03/2012)

SECTION 2.

- a. No member will be permitted to hold more than one (1) elected office at a time except for the office of the District Shop Committee person, which must be held concurrent with the office of District Committee person. (Mbrshp 1112 4/2/00).
- b. No member shall simultaneously hold executive and bargaining elected positions. (CBL 1112 8/14/01). Int'1. Union 1/9/2002.

SECTION 3.

General Election Run-off shall take place as soon as possible or within fourteen (14) days after the General Election for the following offices:

President	Vice President
Financial Secretary	Recording Secretary
Shop Chairman	Three (3) Trustees
Sergeant-at-Arms	Guide
Zone Committee person	

(Mbrship approve 1/11/09) (IU approve 03/17/2009)

The General Election Run-off shall follow the same guidelines and rules as stated in The Guide for UAW Elections and the International Constitution, UAW, Article 38. The election will be by secret ballot.

SECTION 4.

When any vacancies occur between General Elections for any of the following offices, the election for such vacancies will follow the same rules and guidelines as stated in The Guide for UAW Elections and the International Constitution, UAW, Article 38.

The election will be by secret ballot.

President	Vice President
Financial Secretary	Recording Secretary
Shop Chairman	Three (3) Trustees
Sergeant-at-Arms	Guide
Zone Committee person	

(Mbrship approve 1/11/09)(IU approve 03/17/2009)

SECTION 5.

All General Elections and run-off elections will be by paper ballot. (CbL111201/08 Mbrship 02/08)

SECTION 6.

Voting at the General Election and General Election run-offs shall be for twenty-four

(24) continuous hours, where necessary. The counting of the votes shall take place immediately after the closing of the polls. (Revised Mbrshp. approval 5/04). (Int'l. 8/06)
Voting at the General Election, General Election run-offs, and Mid-Term elections involving memberships of 500 or less poll hours will be set based upon determination by the Election Committee. The counting of the votes shall take place immediately after the closing of the polls.

All mid-term election hours shall be determined by the Election Committee. (Int'l. 8/06)
The Election Committee will be paid a salary equal to their regular hourly rate of pay times actual hours worked on the committee. All election helpers will be Volunteer. (Revised Mbrshp. approval 5/04). (Mbrshp 4/15-17/2025) (IU 6/2/2025)

SECTION 7. If a member holding executive office, the term of which is not expiring, desires to become a candidate for another executive office, such member is obligated to notify the Local Union of his/her intention and resign from his/her present office in advance of the nominating meeting to permit the nomination and election of candidates for both offices during the same election. Such resignations would become effective at the time of installation. (12-20-92) (IU 5/25/00). Int'l. approved 1/9/2002.

SECTION 8. UAW Local 1112 By-laws must be in accordance with the UAW Constitution, Article 10 (Officers and Elections), and Article 38 (Local Union Officers). (Added Mbrshp. Approval 1/9/00. (Int'l. 8/06)

ARTICLE 13 Finances

SECTION 1. The initiation fee for membership in the Local Union shall be fifty dollars (\$50.00) and shall be used as follows:

Twenty-five dollars (\$25.00) for the Building Fund

Eleven dollars (\$11.00) for the Orientation Fund

Eleven dollars (\$11.00) for the General Fund

Three dollars (\$3.00) for the International Union.

SECTION 2. The reinstatement fee shall be fifty dollars (\$50.00)

SECTION 3. The monthly dues shall be a sum equal to two and one half (2.5) hours straight-time pay per month including incentive earnings, cost of living allowances, clock hour adds-on and any other amounts normally considered as part of regular pay, but excluding shift

premium, overtime allowance, Saturday, Sunday and holiday premiums.

SECTION 4.

a. Officers of this Local Union shall be paid bi-annually for expenses based upon a weekly rate as follows: (CBL 1112 7//18).

\$35.00	President (Revised Mbrshp. approval 11/6/94).
\$25.00	Vice-President
\$35.00	Financial Secretary-Treasurer
\$25.00	Recording Secretary
\$35.00	GM- Ultium Cells Shop Chairperson
\$10.00	Zone Committee person
\$ 5.00	District Committee person
\$25.00	Administrative Assistant to GM- Ultium Cells Shop Chairperson
\$10.00	All other Shop Chairperson(s) Including Alternate
\$10.00	All Retired Executive Board Members.

NOTE: If listed above, an additional \$10.00 is added. (CBL 1112 7/25/18 APPROVED Int'l Union).

- b. The offices of Financial Secretary-Treasurer and President shall be full time, with the additional of (1) scheduled hour per week in the plant to ensure that eligible benefits be paid by the employer. The rate will be based upon the highest daytime hourly rate in the pay rates agreement between UAW Local 1112 and the unit from which the elected/appointed representative is employed. The President will be paid up to a maximum of ten (10) hours overtime per week and Financial Secretary- Treasurer will be paid up to a maximum of eight (8) hours overtime per week. . (Mbrship approve 1/11/09 IU approve 3/17/09. Mbrshp. Approval 11/11/2018. Int'l. approval: 12/5/2018 (Mbrshp. Approval 4/15-17/2025) (Int'l approval 6/2/2025)
- c. If a Retiree is elected/appointed to the office of President, Recording Secretary or Financial Secretary Treasurer, they will be paid as set forth below:
President will be paid [\$25] per hour up to a maximum of 40 hours per week. The Recording Secretary will be paid [\$25] per hour up to a maximum of 16 hours per week. The Financial Secretary- Treasurer will be paid [\$25] per hour up to maximum of 24 hours per week. In the absent of the president the Vice President will perform the duties of the President and will be paid the hourly rate as set forth for the President. The President will not be paid the hours the Vice is paid. At no point will the hours exceed 40 hours combined. There will be no accrued

vacation pay, no holiday, or profit sharing/bonus(s) paid. (Mbrshp approval 4/15-17/2025)(IU 06/2/2025)

- d. Amalgamated Local 1112, UAW, shall supplement difference in rate for attendance, holidays, vacations and profit sharing (per Exhibit F of the Supplemental Agreement between GM and the UAW covering Profit Sharing) payment based upon no loss no gain for all Full-Time Union officials and appointees. Amalgamated UAW Local 1112, UAW will also supplement attendance, holidays, vacation and profit-sharing payment based upon no loss no gain for any members receiving lost time, who may not qualify for the full amount of said payments due to their time out of their unit on official union business. UAW 1112 will pay any difference between the whole amount they otherwise, would have earned in such payments, and the amount they are paid based on their qualifying hours at their respective amalgamated unit. (IU 2000). (CBL 1112 8/14/01). Int'l. 1/9/2002. (Int'l. 8/06)

- SECTION 5.
- a.
 - 1. The actual cost of air fare NOT exceed coach fare, *or the current IRS recognized mileage allowance, in line with the International UAW policy on mileage reimbursements, whichever is more economical. In cases of large numbers of members traveling by car to a single location, UAW 1112 will secure rental vehicles for carpooling purposes. Delegates driving personal vehicles with two or more delegates will constitute a carload. Drivers of the vehicles will be reimbursed for fuel, parking and tolls upon return with proper documentation supporting these costs. If a delegate elects to drive alone, they will receive half the mileage IRS approved rate. The expense for transportation is to be paid for the actual mode of transportation used. The UAW Local 1112 shall adjust its mileage and per diem payments to track the IRS approved mileage reimbursement and continue to track the IRS approved mileage and per diem rates. Mileage expense can only be paid to the driver of the automobile. (per IU 6/26/03) (IU 01/2012) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
 - b.
 - 1. The expense of the hotel single rate occupancy, or one-half (1/2) of the double rate, if shared with another member designated by the International or whoever, for such Union business, will be the rate paid for expense, plus the daily overnight expense plus [The current International UAW approved amount for per diem] for meals. (IU 2000) (CBL 1112 8/14/01). Int'l. 1/9/2002. (IU 01/2012) (Mbrshp 4/15-17/2025) (IU 6/2/2025)
 - 2. Members not staying overnight will be paid an expense amount of \$25.00 as of

03/2022 8/14/2001 if they are at least 100 miles from the Local Union. (CBL 8/14/01). Int'l. 1/9/2002. Int'l 6/26/03.

3. Dollar Amount(s) enclosed in brackets [\$1] indicate current inflation rates. (CBL 1112 10/17/01). Int'l. 1/9/2002.

SECTION 6. This Local Union shall pay a member who lost time only when that member is performing necessary duties for and on behalf of the Local Union during a time which he/she would otherwise have been compensated by his/her employer; the amount of which will not exceed that of which he/she would have received from his/her regular duties for the same period of time. (01/2012)

ARTICLE 14

Eligibility for Elected Offices

SECTION 1. No member shall be eligible for election as an Executive Officer of this Local Union until he/she has been a member in good standing for at least one (1) year, immediately prior to the nomination.

SECTION 2. No member shall be eligible for election as Shop Chairperson, Committee person or Alternate Committee person until he/she has been a member in good standing for a period of six (6) months prior to nominations. (IU 01/2012)

SECTION 3. No member of this Local Union shall be eligible to hold any elected or appointed office in the International Union of this Local Union if he/she is a member of, or subservient to, any political organization such as Communist, Fascist, or any Nazi organization which owes its allegiance to any government other than the United States or Canada, directly or indirectly.

ARTICLE 15

Attendance Rules

SECTION 1. All Executive officers and other members of the Executive Board must attend two (2) out of three (3) membership meetings and two (2) out of three (3) Executive Board meetings, unless properly excused by the Executive Board, to continue to hold office.

SECTION 2. All Committee members and Alternates must attend two (2) out of three (3) membership meetings, unless properly excused by the Executive Board, to hold their respective office or position.

- a. All members of this Local Union who hold an appointed position must attend two (2) out of three (3) membership meetings, unless properly excused by the Executive Board, to hold their respective position.

SECTION 3. Failure of any elected official to comply with the above attendance rules shall result in automatic removal from their respective office or position, and they shall not be permitted to run for any elective office for the balance of the term of office from which they were removed, except as a delegate to the International Convention.

SECTION 4. All members must present their membership cards or plant passes at all membership meetings. Members will also sign a register to indicate their presence. (Revised Mbrshp. approval 12/11/94).

ARTICLE 16

Order of Business

SECTION 1. The first order of business of this Local Union 1112 shall be and will be the Pledge of Allegiance to the Flag.

SECTION 2. All meetings of this Local Union shall be conducted by the Roberts Rules of Parliamentary Procedure.

SECTION 3. Any member recognized by the Chair shall stand and identify himself/herself by name and shall be recognized for three (3) minutes on any one subject in order.

ARTICLE 17

Appeals

SECTION 1. Any member who is dissatisfied with the action of or decision of the Local Union or any representative thereof shall take his/her appeal or complaint to the Recording Secretary within sixty (60) days to be presented at the earliest possible Membership Meeting.

SECTION 2. If the aggrieved member is not satisfied with this decision, he/she then has thirty (30) days to appeal to the International Union under Article 33, Section 4(c) of International Constitution. Per IU 6/26/03).

ARTICLE 18

Strikes

SECTION 1. All strikes shall be called or terminated only in strict conformance with Article 50 of the International Constitution.

SECTION 2. The President, upon notifying the membership of Amalgamated Local 1112, UAW, of a Ratification Meeting, will instruct the membership that a membership card or plant pass must be shown to attend the meeting. (Revised Mbrshp. approval 12/11/94). (CBL 1112 10/17/01). Int'l. 1/9/2002.

SECTION 3. The Financial Secretary must be present with the most recent membership list available to verify those eligible members who do not have a membership card. Those eligible will receive a receipt signed by the Financial Secretary and the member to receive a ratification ballot.

SECTION 4. After the said member has been identified as a member in good standing in accordance with Article 18, Sections 2 and 3, they shall be required to sign their name in full, on a Registration Sheet provided by the Election Committee. The member will then be given a numbered vote receipt which must be signed in front of the Election Committee and the voter shall receive a ballot.

SECTION 5. The opening of the polls shall be one (1) hour after the start of the meeting, or the adjournment of the Ratification Meeting, whichever comes first. The polls shall be closed two (2) hours after the adjournment of the Ratification Meeting, or the polls are to be open for a minimum of five (5) hours.

SECTION 6. The counting of ballots will immediately follow the closing of the polls.

ARTICLE 19

Skilled Trades Committee

SECTION 1. There shall be one (1) Skilled Trades Representative and one (1) Alternate Skilled Trades Representative “if applicable” for each apprenticeable skilled trades classification. Collectively, they will meet with the appropriate Shop Committee members and members of Management to discuss and resolve Skilled Trades work/guideline disputes. All in accord with Local Memorandum of Understanding (RE: Paragraph No. 182) and Document No. 112 of the National Agreement, as amended. (Approved Mbrshp. 3/5/2000). (Mbrshp 4/15-17/2025) (IU 6/2/2025)

- a. Skilled Trades Representative(s) absent from these meetings for any reason shall be temporarily replaced by their elected Alternate Skilled Trades Representative(s). (Approved Mbrshp 3/5/2000).

SECTION 2. The Regular Membership Meeting of October 16, 1966, gave the Skilled Trades the right to accept or reject the Local Agreement or the National Agreement according to the International Constitution. It shall then be the duty of all Skilled Trades to vote on all issues pertaining to the Skilled Trades in Local 1112 and they shall have the right under the International Constitution to reject or ratify the Local or National Agreement.

SECTION 3. Skilled Trades Representatives and Alternate Skilled Trades Representatives on the Skilled Trades Committee shall be elected for three (3) year terms exclusively by and from within their specific seniority classification like the provisions of the Constitution, International Union, UAW, Article 45, Sections 2-4. The nominee receiving the highest vote in his/her specific seniority classification is automatically the Trade representative. The second highest vote elects the Alternate Representative. (Amended per IU 9/13/04).

SECTION 4. Elections will be conducted in accordance with the Constitution, International Union,

UAW, Article 38, Section 10, during the month of May or June in the same year as the General Election. Upon classification vacancy, a new election shall be held to populate the open position. Approved Mbrshp. 3/5/2000).

ARTICLE 20

SECTION 1. All Local Union Officers, Committee persons, Committees and other members handling funds or property of this Local Union shall, at the completion of their duties, turn over all papers, documents, funds and/or Union property to the proper constituted Local Union Officer.

SECTION 2. At the time of initiation into the Union all members shall be given copies of the International Constitution, Local Union By-laws and all National and Local Agreements.

ARTICLE 21

Local Union Retired Workers' Chapter

SECTION 1. Local 1112 shall have a Local Union Retired Workers' Chapter which shall hold a regular membership meeting at least once a month.

SECTION 2. The retired members of Local 1112 Chapter shall elect a retired member to be a member of the Local Union Executive Board with voice and vote. The election of such Retiree Board member shall be pursuant to Article 38, Section 5 of the International Constitution and By-laws.

SECTION 3. The Local Union President or his/her designee shall serve as a member of the governing board of the Local Union Retired Workers' Chapter with voice and vote.

SECTION 4. Local 1112 Retired Workers' Chapter shall conform to the policies of the International and Local Union.

ARTICLE 22

Leases and Long-Term Agreement

SECTION 1. No agent or official of the Local Union is authorized to execute a real estate lease, deed, service or maintenance contract or other long-term agreement unless the proposed agreement has been reviewed by an outside expert or attorney and approved by the Local Union Executive Board. (I.U. 11/92)

AMENDMENT PROCEDURE

These By-laws may be amended by presenting a motion, in writing, setting forth the amendments sought to a membership meeting. The motion shall be read to that meeting and referred to the Constitution and By-laws Committee, which will report to the succeeding membership meeting, the notice of which must contain a notice of the particular By-laws amendment that will be considered. If approved by two-thirds (2/3) of the membership vote present at this succeeding meeting, the amendment shall be considered adopted by the membership.

pk/opeiu1794

df/ opeiu1794 03/2020

ks/ opeiu1794 afl-cio 09/26/2025

(IU 5/25/00) update 8/16/01 (mbrship approval 12/9/01)

IU approval 1/9/02

IU update 6/26/03

IU approval 7/16/03

(mbrshp approval 5/04)

(Int'l. Union approval 9/13/04/1/4/2005)

cbl.condense (update 01/2009)

IU approval 03/17/2009

cbl.condense (updated 09/2011)

IU Approval 01/2012 – Revised January 2012

CBL Revised 03/2012-INT'L APPROVED

CBL REVISED 05/2014

Change submitted 02/2015

Int'l Approved 02/27/2015

Revised 10/2017/Membership Approved 11/2017

Changes Submitted 12/2017c – In t'l Approved 12/2017

By-laws change submitted to Int'l. 7/12/2018; APPROVED 7/25/18

By-laws changes submitted to Int'l. 11/28/2018; APPROVED: 12/5/2018

(constitution&bylaws.doc)

CBL Revised 03/2020 Int'l Approved-with caution Re Article 13 (3B2)

By-laws changes Approved by membership 4/15/2025 4/17/2025

By-Laws changes submitted to Int'l 06/02/2025; APPROVED: 9/11/2025