

TAXATION

Payments under the UAW-GM Scholarship Program for Dependent Children will be subject to applicable federal, state, and local income tax provisions.

OTHER

The UAW-GM Joint Skill Development and Training Committee with approval of the Board of Trustees of the UAW-GM Voluntary Employees Beneficiary Association Trust Fund has the authority and discretion to interpret the terms of the Scholarship Program, including but not limited to, the authority and discretion to approve schools and courses, and to issue guidelines.

CONTACT US

Direct all questions or other inquiries to the following email inbox:
dspadmins@uawgmjp.com

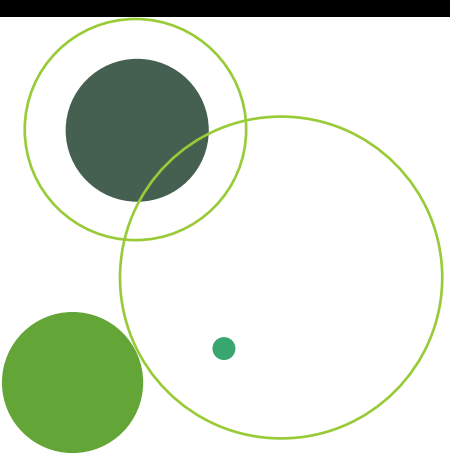
For additional assistance you can also contact your UAW Local Joint Training Representative or reach out to EdAssist at 1-888-860-2235.



UAW-GM Dependent Scholarship Program



June 2024



UAW-GM DEPENDENT SCHOLARSHIP

The UAW-GM Scholarship Program for Dependent Children (DSP) reinforces the importance of continuing education for college-aged dependent children of UAW-represented employees.

SCHOLARSHIP AMOUNT

The scholarship and reimbursement amount is limited to an annual maximum benefit award of \$1,600 per dependent for tuition and/or compulsory fees.

ANNUAL PERIOD

Year	Course Start Date	Payment Period
2023	November 20, 2023 – December 31, 2023	Q3 2024
2024	January 1, 2024 – December 31, 2024	Quarter 3 & 4
2025	January 1, 2025 – December 31, 2025	Quarterly
2026	January 1, 2026 – December 31, 2026	Quarterly
2027	January 1, 2027 – December 31, 2027	Quarterly
2028	January 1, 2028 – April 30, 2028	Quarterly

ELIGIBILITY

Employee Eligibility: An active employee is defined as a UAW-represented GM U.S. employee with 90 days seniority on the active employment roll or on a temporary layoff and/or full-time temporary employees with at least 90 days of continuous service.

- On Active Employment Rolls
- On Temporary Layoff
- On Leave of Absence under provisions of Paragraph (109)
- In-Progression Employees
- On Military Leave of Absence
- On Education Leave of Absence

Dependent Children Eligibility: A dependent child of active UAW-represented employees who are pursuing post-secondary education or training at an institution accredited by a governmental or nationally recognized agency are eligible to apply for continuing education support. For purposes of this program, the definition of dependent children will be defined as:

- Child of employee or employee's spouse by birth, legal adoption, or legal guardianship.
- Unmarried dependent child (age 26 and under at the time of course enrollment).

REQUIREMENT PROCESS

Properly processed scholarship application completed and approved per the policy set forth by the UAW-GM Joint Skill Development Training Committee of the Voluntary Employees Beneficiary Association Trust Fund including:

- Verification of satisfactory completion of semester coursework
- Verification of dependency
- Verification of payment

APPLICATION PROCEDURE

Eligible employees who are on Active employee rolls or temporary layoff may submit applications for Dependent Scholarship reimbursement.

Dependent Scholarship Program applications are created and submitted online by the eligible employee via the EdAssist website at: <http://uawgm.edassist.com>

1. Applications should be submitted within 30 days prior to course start date, but no later than course start date.
2. A separate application must be submitted for each Dependent.
3. Once submitted, your application will be reviewed for policy compliance by EdAssist and then forwarded to the UAW-GM Joint Skill Development and Training Committee for final approval. Until approved, your application status in the system will read *"Forwarded to Supervisor for Review"* until the UAW-GM Joint Skill Development and Training Committee completes its review. **Please do not see your supervisor.**
4. At the conclusion of your course, supporting documentation for reimbursement must be added to the application via the EdAssist website within 30 days of course completion and include:
 - a. Verification of satisfactory completion of semester coursework
 - b. Class was not dropped or withdrawn from
 - c. **A dependent enrolled as a full-time student** in a degree or certificate program at a college or university must achieve a 1.0 or higher GPA for the academic term in which reimbursement is being requested.
 - d. **A dependent enrolled as a part-time student** in a degree or certificate program at a college or university or taking individual courses must successfully complete each course in which reimbursement is being requested. Reimbursement will be based on the charged per credit hour or per course amount. Failed, withdrawn, or incomplete courses are not eligible for reimbursement.
 - e. **A dependent enrolled in an hour based vocational or trade school** program must achieve the minimum criteria for Satisfactory Academic Progress as defined by the institution for the evaluation period in which reimbursement is being requested.
 - f. **A dependent enrolled in a certification program** must show successful achievement of the industry recognized certification for which reimbursement is being requested.
5. Verification of dependency
 - a. **All dependents must be entered in Fidelity prior to application.**
 - b. Additional documents may be requested.
6. Verification of payment to school
 - a. Must be receipt from the Education Provider or on appropriate letterhead.
 - b. List the Dependent, course dates, cost.

Please note: With your electronic signature, you acknowledge and agree that improper or unauthorized usage of the program including, but not limited to, falsification of information or records may result in disciplinary action, up to and including discharge.