Josh Ayers, Shop Chairman Daniel Searcy, District #1 Jonathan Ellis, District #3 David Woodward Jr, District #5



George Goranitis, President Michael Williams, District#2 Kyle Storm, District #4 Alan Eggleston, District #6

February 5, 2025

Attention ALL UNITS- Membership Meeting Notice:

The membership meetings are held on the **3rd Tuesday and Thursday** of each month at 4:30 p.m. Membership meetings are held at the Union Hall. 11471 Reuther Dr SW Warren, OH 44481.





UAW LOCAL 1112- TEXT SIGN UP:

TEXT the word **START** to **833-274-1112**, you will receive a message asking for **YOUR NAME and GMIN#** please text back to the same number to complete the opting in process. This is for our mass texting platform, where you will get information from UAW Local 1112

All standing committees:

For ALL standing committee members: The 1st joint UAW meeting with all standing committees Committee will be on Monday, February 24, 2025, at the Union Hall.

If you have any questions about committees, please contact Vice President, Dave Dellick.

Paragraph 109 of the UAW/GM Agreement (Leave of absence for Union Activity):

(109) Employees elected to a permanent office in or as a delegate to, any labor activity necessitating a leave of absence, shall be granted such leave for a minimum of first half or the second half of their shift and not to exceed one year and shall, at the end of the term in the first instance, or the end of the mission in the second instance, be guaranteed reemployment if there is sufficient work for which they are in line at the then current rate of pay. Written notice for such leaves, giving the length of leave, shall be given to the Local Plant Management as far in advance as possible but in no event later than 24 hours prior to the shift such leave is to become effective. Seniority will accumulate during the period of such leaves.

 ACTION FOR 109s: <u>New to process</u> you will need to bring 2 forms of ID such as driver licenses, Social Security Card, Birth Certificate and/or passport. This is for W-4, I-9, and voucher. <u>This will need done before getting paid.</u>







Blackout Days:

Please be aware that you cannot call off (unless excused in advance) <u>on the last scheduled</u> <u>workday prior to and the next scheduled workday after each specified holiday</u>. Failure to get approval prior to the blackout days will result in a Doc 8 occurrence and your holiday pay will be impacted. (Page 336/337 of the UAW/GM National Agreement)

Planning Vacation:

Per paragraph 202c of the UAW/GM National Agreement:

Vacation slips will be passed out in February. Employees may make application for vacation time off indicating their first, second and third choices. <u>IF A PLANT VACATION SHUTDOWN WEEK IS SCHEDULED</u>, <u>THE DATES OF SUCH SHUTDOWN WEEK ARE TO BE INCLUDED IN THE EMPLOYEE'S</u> VACATION SCHEDULE.

Seniority will be the basis for resolving priority in the event employees apply for time off than can be spared from the job at a given time.

No Call/No Shows:

The Company will use your VR hours (if applicable) to cover the absence **AND** issue a Doc 8 occurrence. (UAW/GM Agreement page 333-340)

FMLA(Family and Medical Leave Act):

Ultium Cells employees who became GM leased employees, when you call Sedgwick to file for FMLA, please make sure you tell the Sedgwick representative that you worked for Ultium Cells and are now a GM leased employee. The Sedgwick representative will transfer you over to a dedicated representative that will have your total hours worked under Ultium Cells and GM.



FRANKLIN HEALTH CARE:

They came out at the last membership meeting to talk about compression stockings. They are located at **<u>1154 E Market St, Warren OH 44483. Phone: 330-393-8080.</u>** They talked about the GREAT Benefits of wearing compression stockings especially for people who stand all day. Help with the circulation in the legs. Hope to have them out again to get measurements and talk more about them!



Community Services Committee:

Community Service members will be celebrating Valentine's Day with the residents at Gillette Nursing Home on February 14, 2025.

Josh Ayers, Shop Chairman UAW Local 1112 George Goranitis, President UAW Local 1112